



MENPAX

**COMPANY
PROFILE**

June 2026

ABOUT US

- SCOPE OF ACTIVITY
- ORGANIZATION STRUCTURE
- PROJECT GALLERY



COMPANY BACKGROUND

MENPAX was founded on a shared vision between industry leaders who believe construction is more than building structures—it is about shaping environments, economies, and futures.

Born from the combined expertise of MAG Group Holding—under the leadership of its Founder and Chairman, Moafaq Ahmad Al Gaddah, which has maintained a legacy in the business market since 1978—and AZMEP LLC.



Based in Syria

In a rapidly evolving landscape, MENPAX stands as a symbol of reliability and forward-thinking development, delivering projects that are not only structurally sound but also economically and socially impactful.

Our Philosophy

The very name MENPAX reflects our core philosophy. Combining "Men"—representing the dedicated human capital and unmatched expertise driving our work—with "Pax"—symbolizing our unwavering will, resolve, and steadfast commitment—the name stands for a powerful coalition of determination. Together, MENPAX represents a new generation of construction in Syria where international standards meet local insight.

MEN

PAX

CORE VALUES



EXCELLENCE

Uncompromising quality in every project



COMMUNITY

Contributing to Syria's rebuilding efforts



INTEGRITY

Honest, transparent business practices



PARTNERSHIP

Building long-term relationships with clients and stakeholders



INNOVATION

Modern construction techniques and solutions



SAFETY

Prioritizing the well-being of people and communities

MISSION & VISION



MISSION

Deliver exceptional construction services exceeding expectations through quality execution, sustainable development, community impact, and national contribution to Syria's rebuilding.



VISION

To be Syria's premier construction company, driving the nation's reconstruction through innovative, sustainable building solutions and lasting community value.

Our Founders

MOAFAQ
ALGADDAH

Chairman

ESSAM
ISMAIEL

Chief
Executive
Officer

NOMAN
BURGULI

Co-Founder

PAUL
KELLY

Co-Founder

ABOUT US

SCOPE OF ACTIVITY

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Civil & General Construction

Civil & Structural Works

Site preparation, earthworks, heavy foundation pouring, reinforced concrete structures, and structural steel erection.

MEP & Infrastructure Integration

Designing and installing complex Mechanical, Electrical, and Plumbing (MEP) systems, HVAC networks, smart building automation, and essential utility infrastructure.

Exterior Facades & High-End Fit-Outs

Executing sophisticated building envelopes, curtain walls, and premium interior architectural fit-outs, ensuring a flawless finish.

Project Controls & Safety (HSE)

Enforcing strict health, safety, and environmental (HSE) protocols alongside advanced scheduling methods (CPM) to guarantee on-time, zero-accident project delivery.



Design-Build

Unified Project Management

Acting as the single point of contact and accountability, eliminating communication gaps between architects, engineers, and builders.

Conceptual & Architectural Design

Developing spatial concepts, 3D visualizations, master planning, and aesthetic styling tailored to client visions and local regulations.

Value Engineering

Analyzing design choices early in the process to optimize costs, improve structural efficiency, and eliminate material waste without compromising on quality or aesthetics.

Fast-Track Project Delivery

Overlapping the design and construction phases to significantly reduce the overall project schedule compared to traditional delivery methods.



EPC

Engineering, Procurement, and Construction

■ Front-End Engineering Design (FEED) & Detailed Engineering

Developing highly technical, data-driven engineering blueprints, process designs, and structural calculations that serve as the project's foundation.

■ Strategic Global Procurement:

Leveraging an extensive supply chain to source high-grade materials, specialized equipment, and heavy machinery. We handle vendor qualification, contract negotiation, logistics, and quality inspections.

■ Construction & Commissioning

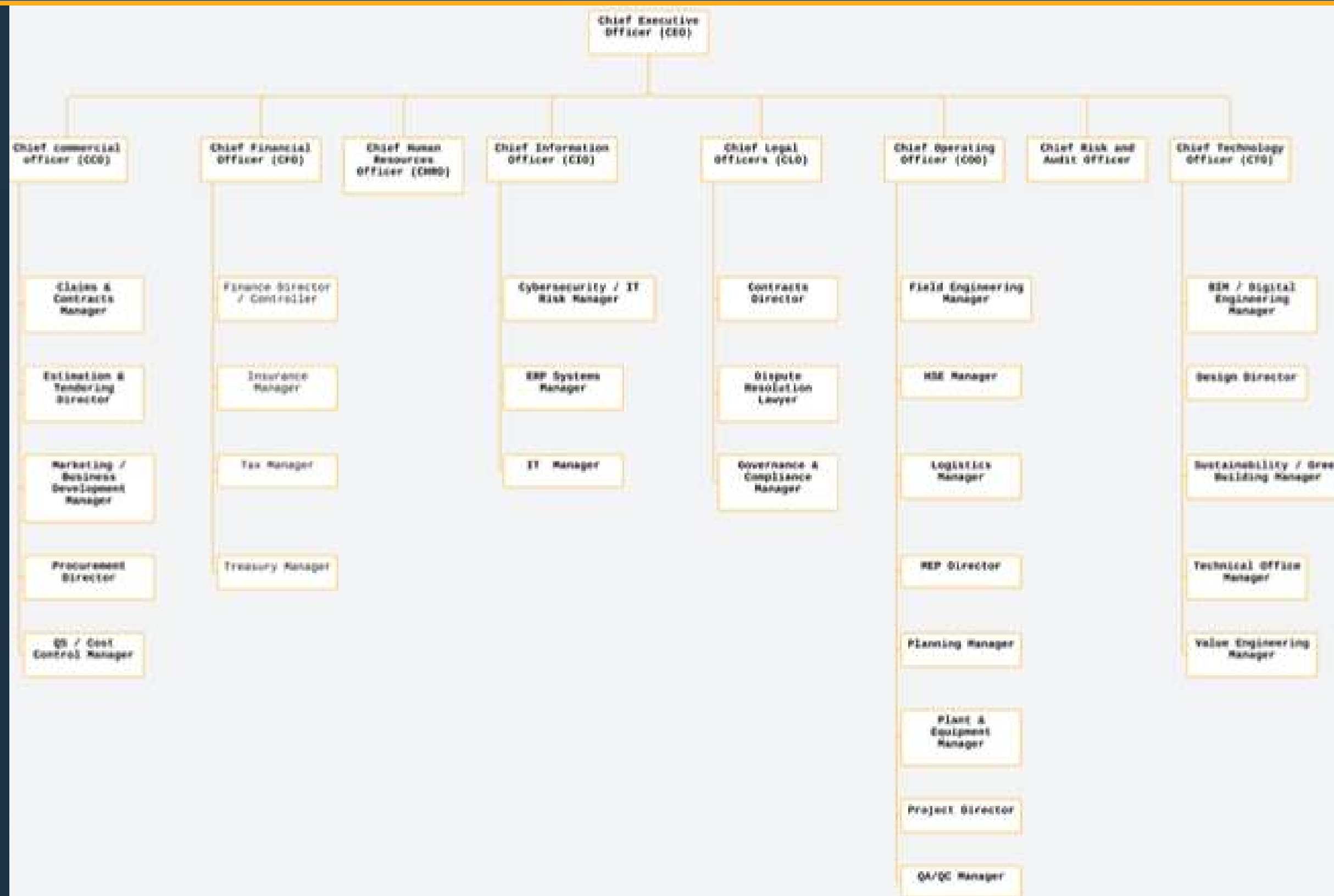
Executing the physical construction under rigorous safety and quality standards, followed by testing, pre-commissioning, and final operational handover to the client.



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ORGANIZATION STRUCTURE



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AL Thurya Towers 7&9

Damascus

As the Main Contractor, MENAPAX assumed single-point field responsibility for Al Thurya Towers 7 & 9, transforming engineered blueprints into a premium living space. Our scope encompassed complex multi-tier logistics, precise civil works, and intense coordination of specialized technical trades.

Project Attribute	Details
Project Type	Premium Residential Towers
Configuration	2 Independent Buildings 12 stories + ground floor + 2 basment
Apartments	44 Luxury Apartments (22 Units per Tower)
Parking Infrastructure	Advanced Subterranean / Underground Parking
Wellness Amenities	Fully Equipped Gym & Integrated Swimming Pool



Kasab Hills

Latakia

As the Main Contractor, MENPAX assumed single-point field responsibility for translating this expansive resort master plan into a structurally resilient, luxury reality. Operating in a prominent mountain terrain demanded advanced site management and rigorous technical execution.

Project Attribute	Details
Site Area	60,000 Square Meters
Project Scale	32 Independent Buildings & Facilities
Residential Component	Premium Mountain-View Residential Apartments
Sports & Fitness	Comprehensive Sports Club & Professional Gym Facility
Wellness Infrastructure	High-End Spa and Wellness Center





Shaping Skylines, Building Legacies

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